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THANKSHOLDINGS, CORP. & SUBSIDIARY COMPANIES DIRECTOR QUALIFICATIONS AND
BENEFITS

[ThanksMatrix (EsolutionTG, LLC) Director Qualifications and Benefits]

MD (Marketing Director)

Qualifications:

- 1) Becoming 3 Executive Associates' personal sponsor
- 2) Having 500 or more members under their own genealogy
- 3) Receiving at least 20 hours of education from headquarters
- 4) Endorsed by their RD/ED then decided by Thanks Holdings executives.

Benefits:

- 1) 5% of all sales made by sponsoring genealogy (starting the following month of becoming an MD)
- 2) 25,000 shares of EolutionTG stock

RD (Regional Director)

Qualifications:

- 1) Becoming 3 MDs' personal sponsor
- 2) Having 1,500 or more members under their own genealogy
- 3) Receiving at least 8 hours of education from headquarters
- 4) Endorsed by their ED then decided by Thanks Holdings executives.

Benefits:

- 1) 8% of all sales made by sponsoring genealogy (starting the following month of becoming an RD. If there is an MD underneath, 3%. If there is another RD underneath, 1% override)
- 2) 50,000 shares of EolutionTG stock
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)

ED (Executive Director)

Qualifications:

- 1) Becoming 3 RDs' personal sponsor
- 2) Having 10,000 or more members under their own genealogy
- 3) Receiving at least 8 hours of education from headquarters
- 4) Decided by headquarters/Thanks Holdings executives.

Benefits:

- 1) 10% of all sales made by sponsoring genealogy (starting the following month of becoming an ED. If there is an RD under them, 2%. If there is another ED under them, 1% override)
- 2) 100,000 shares of EolutionTG stock
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)
- 3) Personal vehicle provided (top quality, decided by executives)
- 4) If the ED shows enough potential and runs stable business, they could be invited to join the company as a President or one of the board members. They can plan/start a new subsidiary company as a CEO/President.

[TMWellbeing Director Qualifications and Benefits]

MD (Marketing Director)

Qualifications:

- 1) Achieving Emerald (108,000PV)
- 2) Receiving at least 8 hours of education from headquarters
- 3) Endorsed by their RD/ED then decided by Thanks Holdings executives

Benefits:

- 1) 3% of all sales made by sponsoring genealogy (starting the following month of becoming an MD)
- 2) 50,000 shares of TMWellbeing stock

RD (Regional Director)

Qualifications:

- 1) Achieving Diamond (324,000PV)
- 2) Receiving at least 8 hours of education from headquarters
- 3) Endorsed by their ED then decided by Thanks Holdings executives

Benefits:

- 1) 5% of all sales made by sponsoring genealogy (starting the following month of becoming an RD)
- 2) 100,000 shares of TMWellbeing stock
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)

ED (Executive Director)

Qualifications:

- 1) Achieving Blue Diamond (972,000PV)
- 2) Receiving at least 8 hours of education from headquarters
- 3) Decided by headquarters/Thanks Holdings executives

Benefits:

- 1) 8% of all sales made by sponsoring genealogy (starting the following month of becoming an ED)
- 2) 200,000 shares of TMWellbeing stock
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)
- 4) Personal vehicle provided (top quality, decided by executives)
- 5) If the ED shows enough potential and runs stable business, they could be invited to join the company as a President or one of the board members. They can plan/start a new subsidiary company as a CEO/President.

[TMPOS, INC. Director Qualifications and Benefits]

MD (Marketing Director)

Qualifications:

- 1) Sales of at least 30 offline store (café, nail, skincare shop, and etc.) packages
- 2) Receiving at least 20 hours of education from headquarters
- 3) Endorsed by their RD/ED then decided by Thanks Holdings executives

Benefits:

- 1) 5% of all sales made by sponsoring genealogy (starting the following month of becoming an MD)
- 2) 50,000 shares of TMPOS stock

RD (Regional Director)

Qualifications:

- 1) Sales of at least 100 offline store (café, nail, skincare shop, and etc.) packages
- 2) Becoming 3 MDs' personal sponsor
- 3) Receiving at least 8 hours of education from headquarters
- 4) Endorsed by their ED then decided by Thanks Holdings executives

Benefits:

- 1) 8% of all sales made by sponsoring genealogy (starting the following month of becoming an RD)
- 2) 100,000 shares of TMPOS stock
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)

ED (Executive Director)

Qualifications:

- 1) Sales of at least 300 offline store (café, nail, skincare shop, and etc.) packages
- 2) Becoming 3 RDs' personal sponsor
- 3) Receiving at least 8 hours of education from headquarters
- 4) Decided by Thanks Holdings executives

Benefits:

- 1) 8% of all sales made by sponsoring genealogy (starting the following month of becoming an ED)
- 2) 100,000 shares of TMPOS stock
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)
- 4) Personal vehicle provided (top quality, decided by executives)
- 5) If the ED shows enough potential and runs stable business, they could be invited to join the company as a President or one of the board members. They can plan/start a new subsidiary company as a CEO/Preside

[Thanks Digit, LLC director Qualifications and Benefits]

MD (Marketing Director)

Qualifications:

- 1) Team sales of 100 accounts or more
- 2) Having at least 50 members under their 3 leg genealogy
- 3) Receiving at least 20 hours of education from headquarters
- 4) Endorsed by their RD/ED then decided by Thanks Holdings executives

Benefits:

- 1) 50,000 shares of Thanks Digit stock
- 2) 1,000,000 coins

RD (Regional Director)

Qualifications:

- 1) Team sales of 300 accounts or more
- 2) Becoming 3 MDs' personal sponsor
- 3) Receiving at least 8 hours of education from headquarters
- 4) Endorsed by their ED then decided by Thanks Holdings executives

Benefits:

- 1) 100,000 shares Thanks Digit stock
- 2) 2,000,000 coins
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)

ED (Executive Director)

Qualifications:

- 1) Team sales of 1,000 accounts or more
- 2) Becoming 3 RDs' personal sponsor
- 3) Receiving at least 8 hours of education from headquarters
- 4) Decided by Thanks Holdings executives

Benefits:

- 1) 200,000 shares of Thanks Digit stock
- 2) 4,000,000 coin
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)
- 4) Personal vehicle provided (top quality, decided by executives)
- 5) If the ED shows enough potential and runs stable business, they could be invited to join the company as a President or one of the board members. They can plan/start a new subsidiary company as a CEO/President.

[Tresmore, LLC Director Qualifications and Benefits]

MD (Marketing Director)

Qualifications:

- 1) Keeping Crown Premier position for 3 months
- 2) Having 30,000 members under their genealogy
- 3) Becoming 3 Crown Premiers' personal sponsor
- 4) Receiving at least 20 hours of education from headquarters
- 5) Endorsed by their RD/ED then decided by Thanks Holdings executives

Benefits:

- 1) 50,000 shares of Tresmore
- 2) 5% of all sales made by sponsoring genealogy (starting the following month of becoming an MD)

RD (Regional Director)

Qualifications:

- 1) Keeping Crown Premier position for 6 months
- 2) Having 100,000 members under their genealogy
- 3) Becoming 3 MDs' personal sponsor
- 4) Receiving at least 8 hours of education from headquarters
- 5) Endorsed by their ED then decided by Thanks Holdings executives

Benefits:

- 1) 100,000 shares of Tresmore
- 2) 8% of all sales made by sponsoring genealogy (starting the following month of becoming an RD. If there is an MD under them, 3%. If there is another RD under them, 1% override)
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)

ED (Executive Director)

Qualifications:

- 1) Keeping Crown Premier position for 6 months
- 2) Having 300,000 members under their genealogy
- 3) Becoming 3 RDs' personal sponsor
- 4) Receiving at least 8 hours of education from headquarters
- 5) Decided by Thanks Holdings executives

Benefits:

- 1) 200,000 shares of Tresmore
- 2) 10% of all sales made by sponsoring genealogy (starting the following month of becoming an ED. If there is an RD under them, 2%. If there is another ED under them, 1% override)
- 3) Personal office and secretary (administrative assistant) provided (within the allowed amount set by the company)
- 4) Personal vehicle provided (top quality, decided by executives)
- 5) If the ED shows enough potential and runs stable business, they could be invited to join the company as a President or one of the board members. They can plan/start a new subsidiary company as a CEO/President.

[Thanks Holdings, Corp. Director Qualifications and Benefits]

MD (Marketing Director)

Qualifications:

- 1) Becoming an MD in 2 subsidiary companies
- 2) Having 1,000 members or more under their genealogy from both companies. (up to 500 members can be count for Tresmore)
- 3) Receiving at least 20 hours of education from headquarters
- 4) Endorsed by their Thanks Holdings Corp. RD/ED then decided by Thanks Holdings executives

Benefits:

- 1) Choice of Thanks Holdings subsidiaries (100,000 shares, standard market rate of \$0.25. Quantity varies depending on the market price)

RD (Regional Director)

Qualifications:

- 1) Becoming an RD in 2 subsidiary companies
- 2) Having 3,000 members or more under their genealogy from both companies. (up to 1,500 members can be count for Tresmore)
- 3) Receiving at least 8 hours of education from headquarters
- 4) Endorsed by their Thanks Holdings Corp. ED then decided by Thanks Holdings executives

Benefit:

- 1) Choice of Thanks Holdings subsidiaries (500,000 shares, standard market rate of \$0.25. Quantity varies depending on the market price)
- 2) Upgrade of existing office and secretary (administrative assistant) provided (within the allowed amount set by the company)

ED (Executive Director)

Qualifications:

- 1) Becoming an ED in 2 subsidiary companies
- 2) Having 15,000 members or more under their genealogy from both companies. (up to 7,500 members can be counted for Tresmore)
- 3) Receiving at least 8 hours of education from headquarters
- 4) decided by headquarters and Thanks Holdings executives

Benefits:

- 1) Choice of Thanks Holdings subsidiaries (1,000,000 shares, standard market rate of \$0.25. Quantity varies depending on the market price)
- 2) Upgrade of existing office and secretary (administrative assistant) provided (within the allowed amount set by the company)
- 3) Upgrade of personal vehicle provided (top quality, decided by executives)
- 4) If the ED shows enough potential and runs stable business, they could be invited to join the company as a President or one of the board members. They can plan/start a new subsidiary company as a CEO/President